

Hand book on human values and professional ethics

Values of the Institution

- **Satva – Purity of mind and of soul**
- **Karuna – Compassion for everything and courage to act**
- **Shanthi- Peace in dealing with life and things**
- **Parishram – Diligent in thoughts and action**
- **Laya –Harmony with environment**

The term value stands for 'intrinsic worth'. Education is capable of developing strong and abiding values. At all times, education has built on value-system, conducive to the development of physical, intellectual, moral and spiritual life. It activates the latent capacities of the individual enabling him or her to recognise 'truth', 'duty' and 'goodness'.

Courage

Courage refers to tendency of accepting difficult task, self –confidence is the basic requirement for courage. If more people in a group interacted with self-awareness and trust, they could really take their work to the next level and accomplish goals in better way. The potential for Courage & Renewal practices to transform the workplace is real, and it is an art too.

Peace

Peace has always been among humanity's highest values. Charity begins at home. So one should start install peace with themselves. Then it can spread to family, organization where one works, and then to the world, including the environment. Only who are at peace can spread peace. To adopt peace one should nurture the following

- Order in one's life (self-regulation, discipline, and duty).
- Pure thoughts in one's soul (loving others, blessing others, friendly, and not criticizing or hurting others by thought, word or deed).
- Creativity in one's head (useful and constructive).
- Beauty in one's heart (love, service, happiness, and peace).
- Good health/body (Physical strength for service to enjoy the academic environment in the institution)

Honest

Honesty is a virtue, and it is exhibited in two aspects namely,

- Truthfulness • Trustworthiness.

Truthfulness is to face the responsibilities upon telling truth. One should keep one's word or promise. By admitting one's mistake committed (one needs courage to do that!), it is easy to fix them. Trustworthiness refers to maintaining integrity and taking responsibility for personal performance. People abide by law and live by mutual trust.

Professional Ethics for teaching profession

Students

A code of ethics for educators always addresses issues such as fairness and confidentiality. Teachers may not discriminate against students for any reason, and they must not share information about the student with anyone other than school professionals who need the information to assist the student. Teachers are expected to provide a physically and emotionally safe learning environment for students that includes the full scope of the subject matter being taught.

Parents

Teachers must always deal with parents in a professional manner. The National Association of Special Education Teachers' code of ethics states that teachers should work to collaborate with parents and build an atmosphere of trust. Teachers must also never allow themselves to treat a student differently based on the student's parent's position in the community. It is generally considered to be unethical for teachers to accept costly gifts from parents.

Colleagues

Teachers' codes of ethics often address a teacher's relationship with her colleagues. Teachers are expected to treat colleagues fairly and to encourage one another to adhere to high professional standards.

Professionalism

Ethics require that a teacher work to maintain a high personal standard of professionalism. The code of ethics developed by the National Education Association warns teachers not to misrepresent their professional qualifications. Ethics dictate that teachers not misappropriate school funds or equipment.

Teachers may also consider professional development necessary from an ethical stance, as it can help them to better serve the students in their charge.