

Programme Name : M.Phil (Commerce)		Programme Code: CAH
Course Code & Course Name	Course Outcomes	Cognitive Level
	At the end of this course the students will be able to	
Cognitive Level - Remember - (R), Understand - (U), Apply - (P), Analyse - (A), Evaluate - (E), Create - (C)		
I Year - I Semester		
CAA01 - Business Research Methods	CO1: Outline the meaning and purpose of Research, essentials of Scientific Methods, Types of Research and Research design	U
	CO2: Identify the sampling techniques and formulation of Hypothesis for a research problem.	P
	CO3: Construct suitable data collection methods and develop the questionnaire and testing the reliability and validating the questionnaire.	A
	CO4: Apply appropriate tools for testing the hypothesis using Software Packages for Data Analysis and make inference on the findings derived.	P
	CO5: Organise the data and findings in the form of a report.	P
CAA02 - Advanced Financial Management	CO1: Explain the concept of Financial Environment, capital budgeting, analytical tools of project appraisal, risk analysis in investment appraisal.	U
	CO2: Demonstrate the cost of capital of the company and interpret the capital structure theories.	U
	CO3: Compare the Dividend policy and select the appropriate one.	U
	CO4: Interpret the various components of Working Capital Management.(U
	CO5: Explain the concept of Capital Asset Pricing Model (CAPM), Security analysis and portfolio selection, Markowitz Portfolio theory.	U
CAA03 - Human Resource Management	CO1: Explain the evolution and development of HRM in national and international context.	U
	CO2: Infer the acquisition and maintenance of human resources in an organisation and quality of work life balance.	U
	CO3: Outline the techniques of calculation of employee's compensation and financial; and non-financial rewards.	P
	CO4: Demonstrate the group decision making process and interpret the consequences and remedies in conflict management.	A
	CO5: Interpret the emerging trends in HRM.	
CAA04 - Dissertation	CO1: Identify Problem and develop solution to the identified problem in the area of research.	P